

Farm Workers union and who has continued doing pathbreaking organizing work over the last 39 years, as well as also becoming a Kennedy School professor.

I would like to submit for the RECORD an obituary of Susan Eaton, which appeared in the Harvard Gazette.

TEACHER, RESEARCHER ADVOCATE—A WHOLE LIFE

Esteemed Kennedy School faculty member Susan C. Eaton died Dec. 30 of complications from leukemia. She was 46.

Eaton was a tireless advocate for the rights of workers, both as a union organizer and in her teaching and research at the Kennedy School. Her husband and fellow faculty member Marshall Ganz expressed it well: "She was a deeply committed person, a person who walked the walk. She translated her values into action in her teaching, in her research, and in her public life."

Eaton, an assistant professor of public policy, completed her Ph.D. in industrial relations and organizational studies at the Sloan School of Management at the Massachusetts Institute of Technology. She received her master's degree in public administration from the Kennedy School. Her research focused on challenges faced by low-wage workers, particularly women providing health care, and the role of work organizations, including unions, in addressing these challenges. Last summer, Eaton received a Robert Wood Johnson Award to study the links between quality of work and quality of care in the nursing home industry. Eaton's writings focused on work-family issues, women's roles in union leadership, union-management relations, and the role of management in the quality of nursing home care. She was editor of the online Civil Practices Network and contributed to several other industry journals and publications.

Prior to entering academia, Eaton worked for 12 years as a union negotiator, trainer, and manager for the Service Employees International Union (SEIU), AFL-CIO, and CLC.

She joined the Kennedy School faculty in 2000 and became a highly regarded teacher, whose human resources course, "Leading and Managing People Well," received consistently high marks, exemplifying the leadership model she tried to teach.

"Susan brought a heightened awareness of others to our community in her breadth of research and passionate dedication," said Kennedy School Dean Joseph S. Nye Jr. "She was a person who cared—about social justice, about her work, about her students, about her colleagues. While comfortable with the abstractions of social justice, she applied her concerns every day in the way she treated each of us as individuals."

Kennedy School Associate Academic Dean and Director of the School's Weiner Center for Social Policy Julie Boatright Wilson reflected on the loss of a colleague and a friend.

"Susan was a vibrant presence on the fourth floor of the Taubman building," said Wilson. "She had time for all of us, was interested in what everyone was thinking about and working on, and had advice and ideas and wisdom she willingly shared. Even more than what Susan did for us is what she did for the low-wage employees she had spent her life working with and working for. Everything about Susan's activities—her scholarship, her teaching, her day-to-day interactions—exhibited her commitment to improving the lives of those who provide the services we all need but for which we seem remarkably unwilling to pay a decent wage."

Eaton's teaching earned her enormous respect from students while her research

brought attention to the issues that touched her heart. "She demonstrated that nursing homes and hospitals could both do better by their workers and improve the quality of care simply with better management practices. Much of her work spoke to the dignity that both caregivers and patients seek and deserve. This readily generalizable lesson seems so terribly important in this increasingly marketized era," said David Ellwood, Scott M. Black Professor of Political Economy at the Kennedy School.

Eaton was co-winner of the 1996 Margaret Clark award of the Institute of Gerontology for the paper "Beyond Unloving Care: Linking Nursing Home Quality and Working Conditions." Her other recent writings included: "Career as Life Path" in "Career Frontiers: New Conceptions of Working Lives," edited by Maury Peiperl et al. (Oxford University Press, 2000); "Work and Life Strategies of Professionals in Biotechnology Firms," *Annals of the American Academy of Science*, March 1999; and "Pennsylvania's Nursing Homes: Promoting Quality Care and Quality Jobs," Keystone Research Center, April 1997.

In addition to Ganz, Eaton is survived by her father, William J. of Washington, D.C.; her mother, Marilyn, of Alexandria, Va.; and her sister Sally Misare of Castle Rock, Colo.

#### TRIBUTE TO RICHARD HOPKINS

##### HON. SCOTT MCINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 2, 2004*

Mr. MCINNIS. Mr. Speaker, it is with a heavy heart that I rise before you today to pay tribute to the life of an extraordinary American from my district. Rich Hopkins from Durango, Colorado passed away last November after a remarkable life. Rich was a beloved husband, father, colleague and sportsman who will be missed and I think it is appropriate that we take the time to recognize his contributions here today.

Rich began his tireless service to his community and country by entering the Navy after his graduation from Grand Junction High School. After an Honorable Discharge, Rich attended college and received his Law Degree from the University of Colorado. During his long and distinguished career as a lawyer, Rich helped to establish groundbreaking case law in the area of domestic relations.

Rich had a full and vigorous life, whether he spent it with his loving wife Susie and his children and grandchildren, or with his friends, "The Money Boys" out on the golf course. Even after his formal studies were over, Rich always had a passion for the pursuit of knowledge, spending the last years of his life writing a novel.

Mr. Speaker, it is an honor to rise before this body of Congress and this nation to pay tribute to the life of Rich Hopkins. Rich was a patriot, husband and father and made a tremendous impact on all that were fortunate enough to know him. The Durango community and the State of Colorado will truly miss him. My thoughts are with his loved ones during this difficult time of bereavement.

#### RECOGNITION OF DAVID E. SCHAFFER'S SERVICE

##### HON. JOHN L. MICA

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 2, 2004*

Mr. MICA. Mr. Speaker, It is my honor to recognize the Congressional and public service of David E. Schaffer upon his retirement.

David provided outstanding, professional leadership and service as a member of the House Aviation Subcommittee staff since 1984. He became Majority Counsel and staff director of the Subcommittee in 1995 and was instrumental in passing twenty major aviation bills during his time on Capitol Hill.

As Chair of that Subcommittee, I believe the Congress and the American People have benefited not only from his decades of public service, but also from his untiring efforts after the attack on our Nation on September 11, 2001. Indeed, we were privileged to have David's experience and talents as we developed legislation to secure our national aviation and transportation systems.

I have been fortunate, along with Full Committee Chairman DON YOUNG, to also have David Schaffer lead our staff efforts as we worked to replace AIR-21 with a new four-year federal aviation authorization bill.

David Schaffer's service to Congress, the aviation industry and our country spans more than a quarter of a century. As he retires from federal service, we wish him every future success.

I thank David Schaffer for his tremendous assistance to me and our Aviation Subcommittee, for his loyalty and commitment to good government, and most of all for his friendship and professional work over the years.

#### BOWIE ELKS WELCOME GRAND EXALTED RULER OF THE B.P.O.E. TO MARYLAND

##### HON. STENY H. HOYER

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 2, 2004*

Mr. HOYER. Mr. Speaker, on March 26, 2004, Bowie Lodge Number 2309 of the Benevolent and Protective Order of the Elks will welcome Amos A. McCallum of Saco, Maine, Grand Exalted Ruler of the Grand Lodge of Elks to Maryland at a luncheon to be held at the Bowie Lodge on March 26, 2004.

My long-time friend Judge Gerard F. Devlin will serve as the Master of Ceremonies and I regret that my duties here in this House will not permit me to attend and join with my many friends in the Bowie Elks in welcoming this distinguished guest to our State. Initiated in the Biddleford-Saco lodge in 1963, Grand Exalted Ruler McCallum rose through the chairs in his native Maine to eventually hold the high office he now occupies with such distinction.

Space would not permit me to list all of the many charitable philanthropic activities individual lodges and the Grand Lodge participate in, but suffice it to say that no fraternal organization does more for people than the Benevolent and Protective Order of the Elks.

I salute the Grand Exalted Ruler Amos A. McCallum and hope he enjoys typical Maryland hospitality in his visit to our State.